



Environmental Policy Statement

Motability Foundation recognises that an Environmental Management System (EMS), covering all its activities, suppliers, and primary consumers, is an integral part of the quest for environmental excellence.

Motability Foundation is highly committed to promoting environmental protection, both within our operating strategies, and in our everyday workplace activities. Thus, we commit to fulfil all compliance obligations regulations and standards relating to our processes and products and will take further measures to protect the environment from being directly or indirectly affected by our activities or emissions including the prevention of pollution. To achieve this, the Motability Foundation will:

- Document its procedures for dealing with the environment and include air, noise, waste pollution, handling waste, and storage of hazardous materials. This will be communicated to all staff and made available on request to relevant interested parties.
- Provide training for all members of the organisation such that everyone fully understands the environmental impacts of their actions.
- Ensure that all contractors and personnel working on behalf of the Motability Foundation are aware of their responsibilities towards the environment.
- Use suppliers who are aware of their environmental responsibilities.
- Develop plans to improve energy efficiency and continue to invest to ensure energy conservation.
- Follow a program of waste elimination, minimisation and re-utilisation to reduce the impact on the environment of landfill caused by the Motability Foundation's products and processes.
- Ensure all new plant, equipment and processes are assessed for environmental impact before introduction.
- Communicate openly and honestly on all environmental issues affecting the Motability Foundation, its employees and the community.
- Undertake reviews of the effectiveness of the Environmental Management System.
- Develop environmental objectives that achieve our goal of environmental excellence.
- Seek continual improvements in all aspects of environmental performance, documentation, objectives, targets & monitoring programmes.

Directors, Managers, Team Leaders and Supervisors are responsible for implementing the environmental policy and must ensure that these considerations are given importance, relative to the other areas of our business, and that it is fully integrated into our management and decision-making processes.

All employees and contractors are expected to cooperate and assist in the implementation of this policy, ensuring that their own activities, so far as is reasonably possible, are carried out without risk to the environment. This includes cooperating with management on any environmental related matter.

The policy and associated procedures will be monitored and reviewed regularly to ensure that they remain current and relevant to our activities.

Signed:

A handwritten signature in blue ink, appearing to be "C. H. H.", written over a horizontal line.

Date:

23/05/24

Chief Executive Officer